

Item 9 Motions on Notice

MN01-03/24 Cr Jordan Wright - Motion on Notice - Updates on Manager Dismissals or Appointments

File Ref: 44049V03 – 24/81347
Author:
Action Officer: Chief Executive Officer
Disclosure of Interest: Nil
Attachments: Nil

Issue

To ensure that any appointments or dismissals of Managers at the City of Wanneroo is advised in writing to all Council Members.

Background

As the City of Wanneroo expands under the leadership of a new Chief Executive Officer (**CEO**), I believe it is crucial for the Council to be formally updated about any changes to the management team.

Detail

The reason for this Motion on Notice is, in my opinion, it is imperative that the Council receives formal notification and remains informed about the appointments and dismissal of employees who hold senior authority within the organisation.

The CEO and Directors are 'designated senior officers' under section 5.37 of the *Local Government Act 1995* (Act). In accordance with section 5.37(2) of the Act, the CEO is required to inform the Council of each proposal to employ or dismiss a 'designated senior officer'. There are a number of other legal requirements to follow in regard to 'designated senior employees' including but not limited to:-

- the Council may accept or reject the CEO's recommendation to employ or dismiss, but if the Council rejects a recommendation, it is to inform the CEO of the reasons for its doing so.
- Vacant designated senior officer positions are to be advertised in the manner prescribed, and the advertisement is to contain such information with respect to the position as is prescribed.
- Limitations on appointment of any acting person within the role.
- Limitation on contract duration.

This Motion on Notice does not seek to apply all of the same legislative requirements to Managers that are in place for designated senior officers. However within the City of Wanneroo, the Council should still be informed of any appointments or dismissals of employees who have regular interactions with Council Members (in this instance, Managers).

Consultation

Nil

Comment

Nil

Statutory Compliance

Nil

Strategic Implications

The proposal aligns with the following objective within the Strategic Community Plan 2021 – 2031:

7 ~ A well governed and managed City that makes informed decisions, provides strong community leadership and valued customer focused services

7.1 - Clear direction and decision making

Risk Appetite Statement

In pursuit of strategic objective goal 7, we will accept a Medium level of risk as the City balances the capacity of the community to fund services through robust cost-benefit analysis and pursues evidence-based decision making to be effective stewards of the Council and City for future generations.

Risk Management Considerations

There are no existing Strategic or Corporate risks within the City's existing risk registers which relate to the issues contained in this report.

Policy Implications

Nil

Financial Implications

Nil

Voting Requirements

Simple Majority

Recommendation

That Council REQUESTS the Chief Executive Officer to provide an update in writing on all Managers' dismissal or appointments.

Administration Comment

The City's current practice is to inform Council Members on the appointments or departures within managerial positions. The Administration supports the recommended approach of providing written updates on this matter.

Attachments: Nil